

Oscar FX reduces hiring delays with efficient candidate management



 Industry - Media and Entertainment

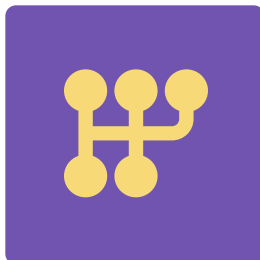
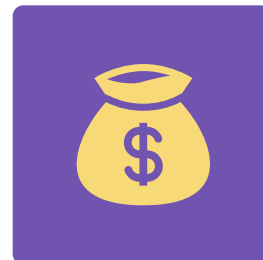
 Employees Count - 114

Introduction

Oscar FX is one of India's fastest-growing 360° VFX studios offering comprehensive VFX and CGI services globally. With over 400 employees, the studio aims to establish itself as a top VFX player in India.

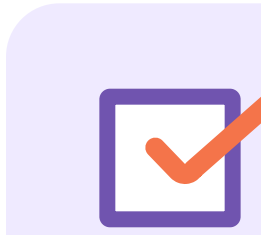
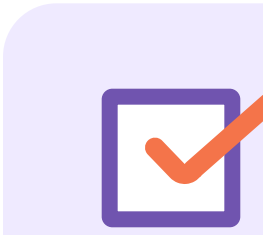
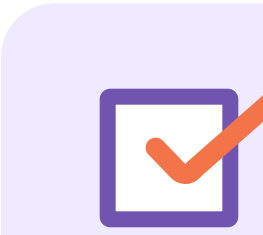
However, challenges arose due to limits in their HR processes, impacting people management. To improve their operations and ensure smoother HR management, they opted to streamline & automate their HR tasks.

Challenges:

-  Manual recruitment processes
-  Lack of leave & attendance tracking
-  Time-consuming and error-prone payroll

Requirements checklist:

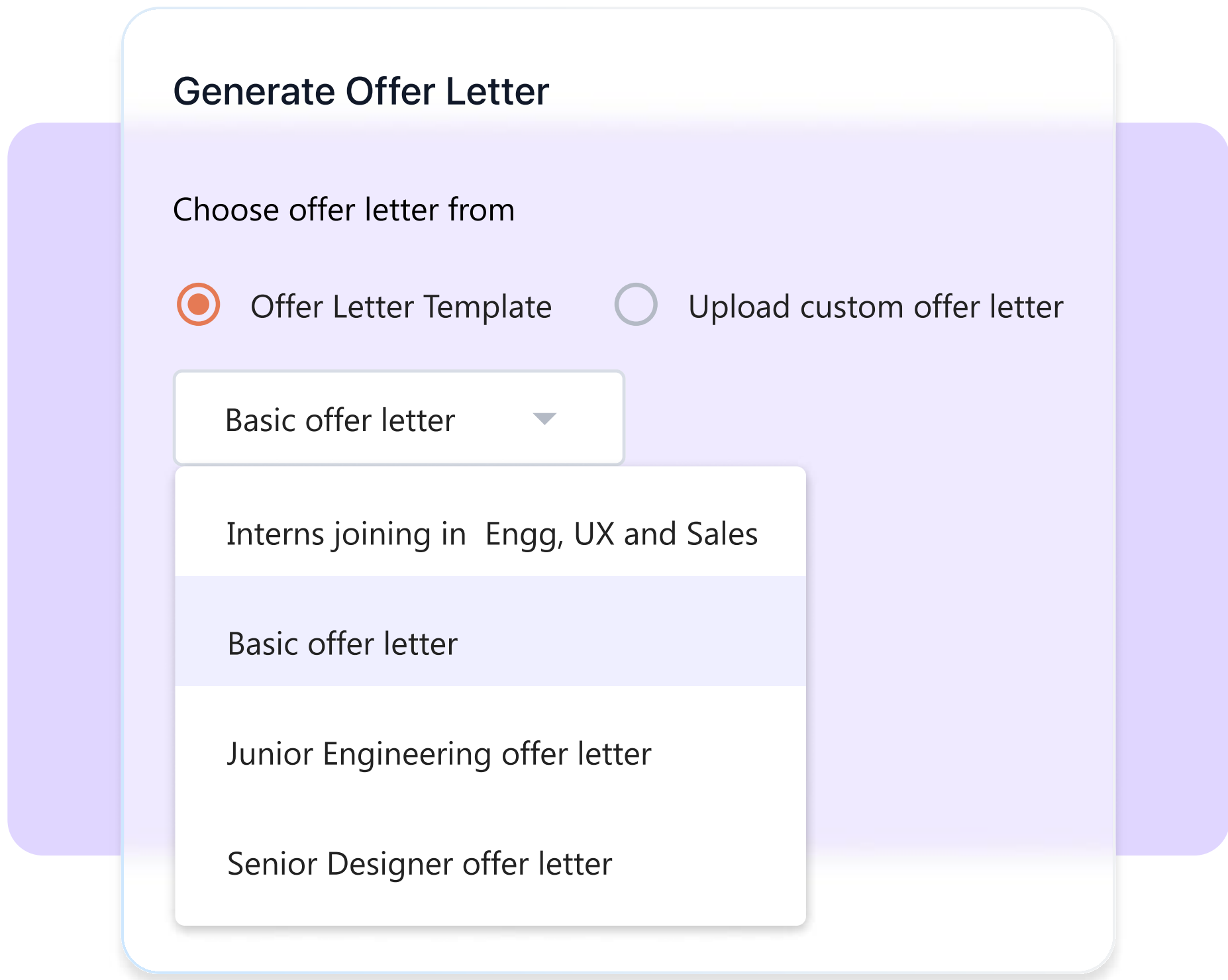
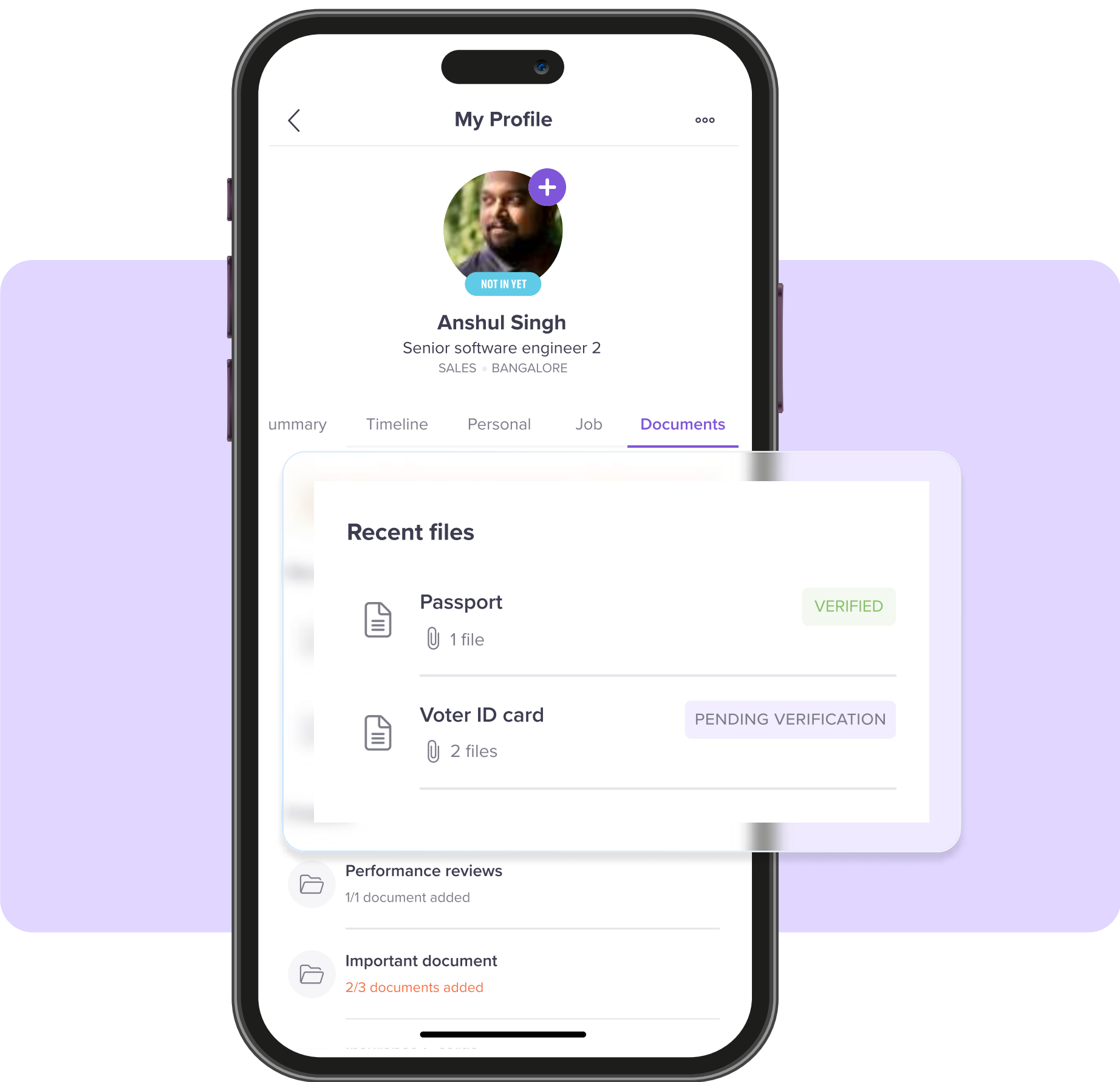
It became clear that the company needed an automated HRMS with robust digital processes. Monalisha Das, the Head of People & Culture, identified the major requirements for the software as they began searching for a comprehensive HRMS solution.

-  Automation-driven hiring process
-  Centralized database for employee information and documents
-  Seamless attendance tracking
-  Integration of attendance data with payroll

Oscar FX chose Keka as it not only met all these requirements but was also recommended by many HR professionals. Keka empowered Oscar FX to kickstart their HR digital transformation journey.

Infusing automation in hiring

With increasing requisitions and an influx of applicants, Oscar FX utilized Keka to streamline candidate profile tracking. By centralizing all candidate information and detailing their progress through each hiring stage, Keka enabled the team to issue offer letters to selected candidates promptly with accurate details.

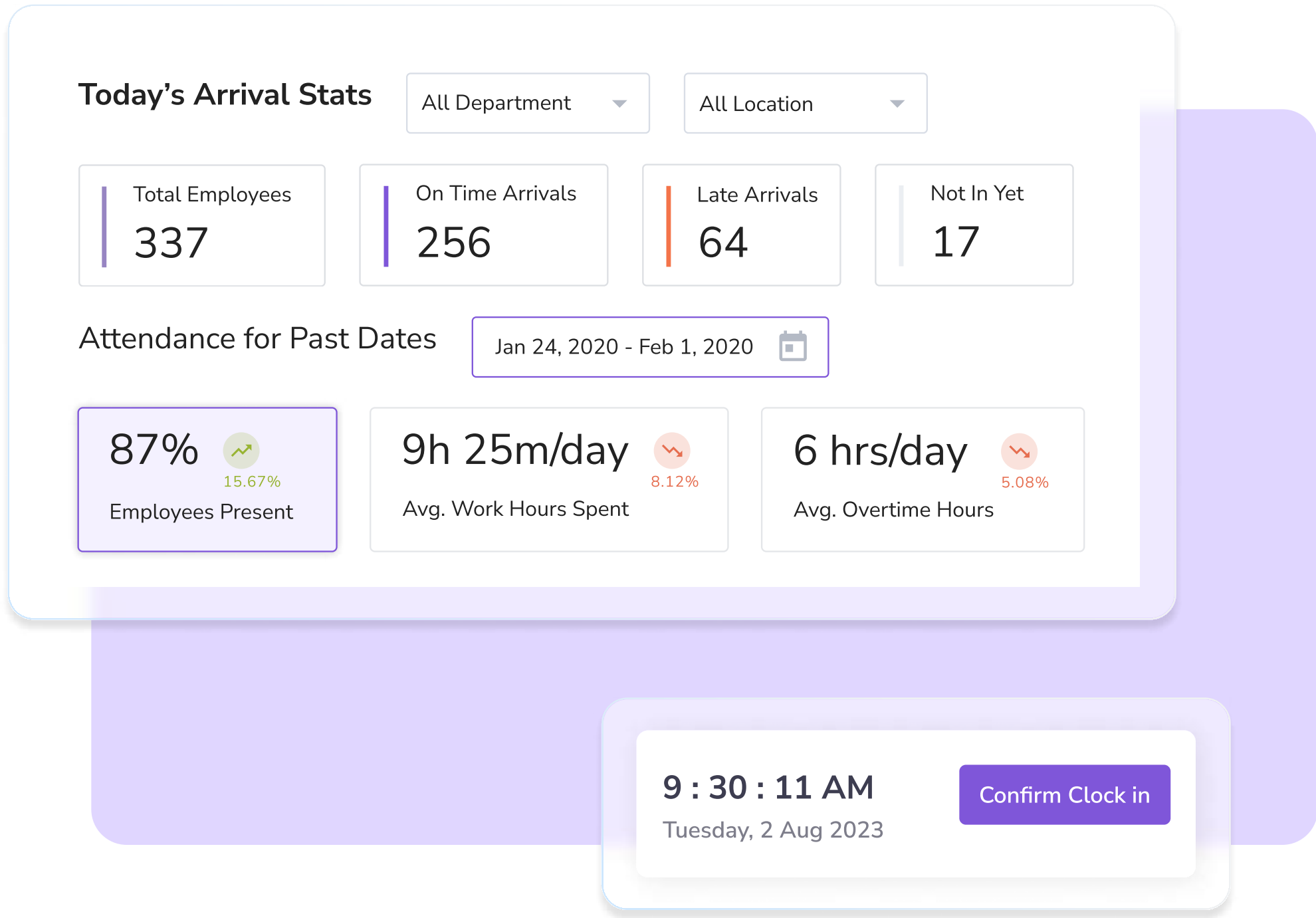


Centralized document repository

Keka provided a centralized platform for collecting and storing employee documents. Access was restricted to authorized users only. This digital documentation system replaced the manual processes during onboarding and safeguarded employee data. By enabling new hires to upload their own documents, Keka also reduced the burden of HRs and provided employees with more control over their data.

Attendance tracking made easy

Oscar FX struggled with manual attendance tracking on MS Excel. Keka revolutionized time tracking by introducing a dashboard that provided department heads with clear visibility. Employees could now conveniently view time logs and regularize their attendance as per company policy.



The seamless integration of attendance data with payroll transformed a previously tedious process into an efficient one. Beyond attendance data integration, Keka simplified payroll processing, enabling the team to complete it much faster than before.



Monalisha Das

Head of People & Culture

"Using Keka has been highly beneficial for us. Keka Hire has ensured all our hiring records are well-organized and easily accessible. Along with Keka's documentation capabilities and efficient payroll system, we have seen a noticeable improvement in our HR operations. Life has become easier with Keka, and we're very satisfied with our choice."