

How ValueMentor Secured its HR Frontier with Keka

 **Location:** UAE

 **Industry:** IT



Introduction

ValueMentor is a cybersecurity firm that provides services in 7 countries across the globe. The company is witnessing rapid expansion in the UAE, through services that include the management of cyber risks, compliance requirements, and government and industry regulations.

Challenges:



Manual attendance with zero tracking



Lack of employee leave records



Paper-based, scattered documentation

Requirements Checklist

ValueMentor was already using an HRMS platform before Keka. However, not only were they struggling in the areas above, but they also needed access to reliable support. They discovered Keka through other users who praised its automation and integration capabilities. ValueMentor had a requirement list that included the following:

1 Automated attendance

4 Reliable and accessible support

2 Payslips and expense management

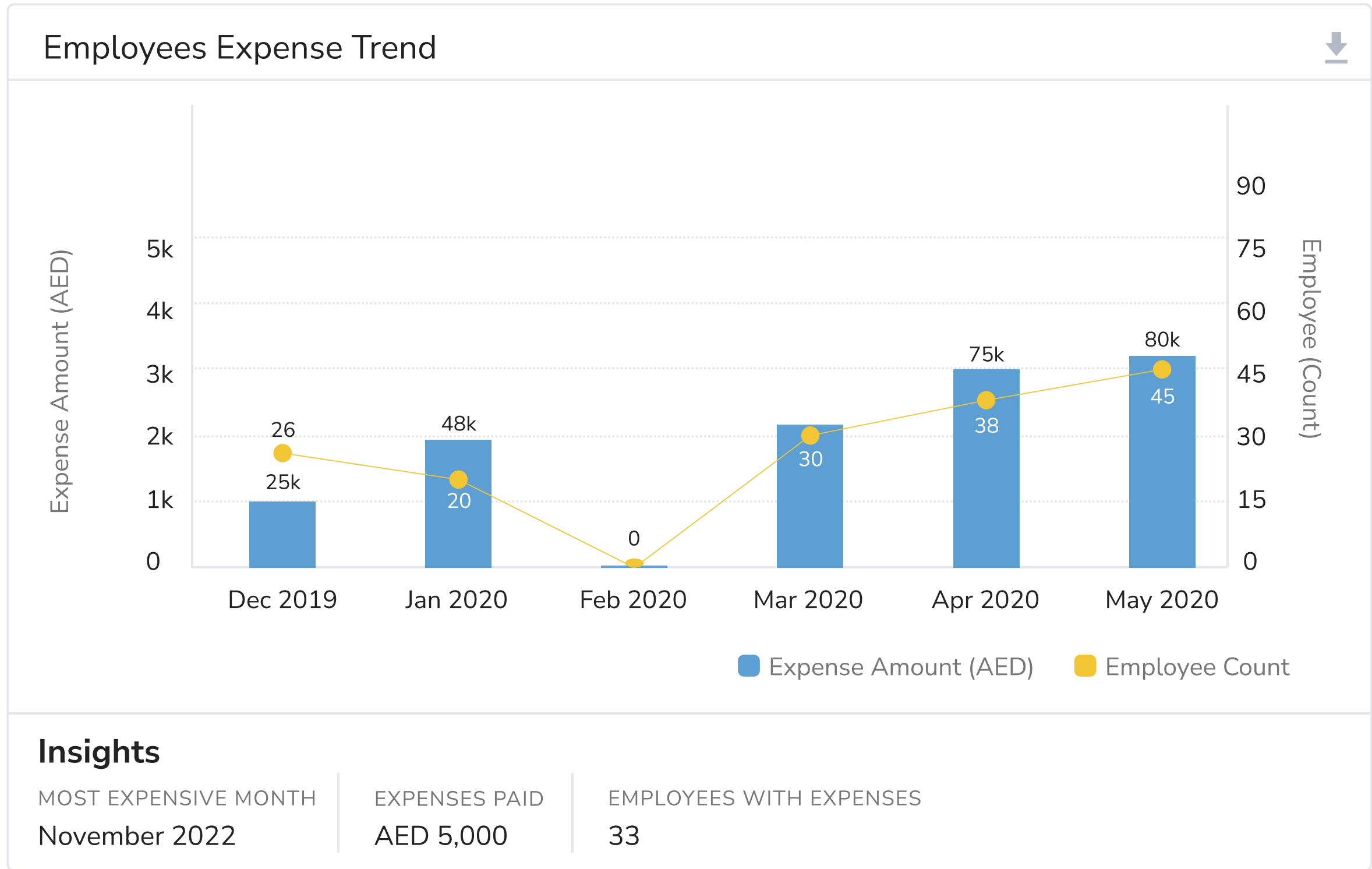
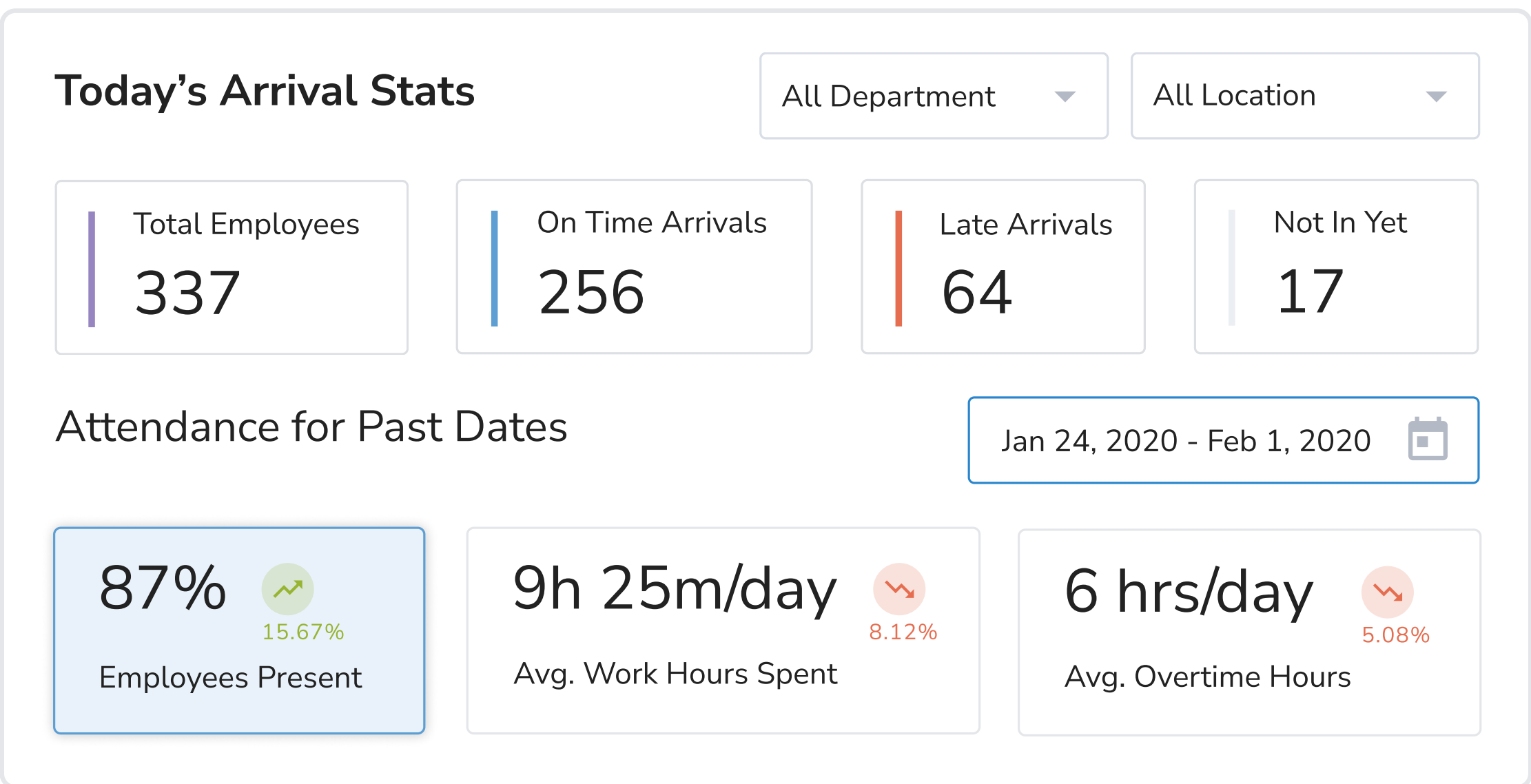
5 Digital and secure documentation

3 Complete leave records

Keka fulfilled all the above requirements and enabled HR digital transformation, preparing the company for the coming growth.

Automated Attendance

Earlier, the company was not able to track the attendance of employees. However, with Keka, attendance was streamlined. Even on-field and remote employees were able to record their attendance through accurate app-based logins.

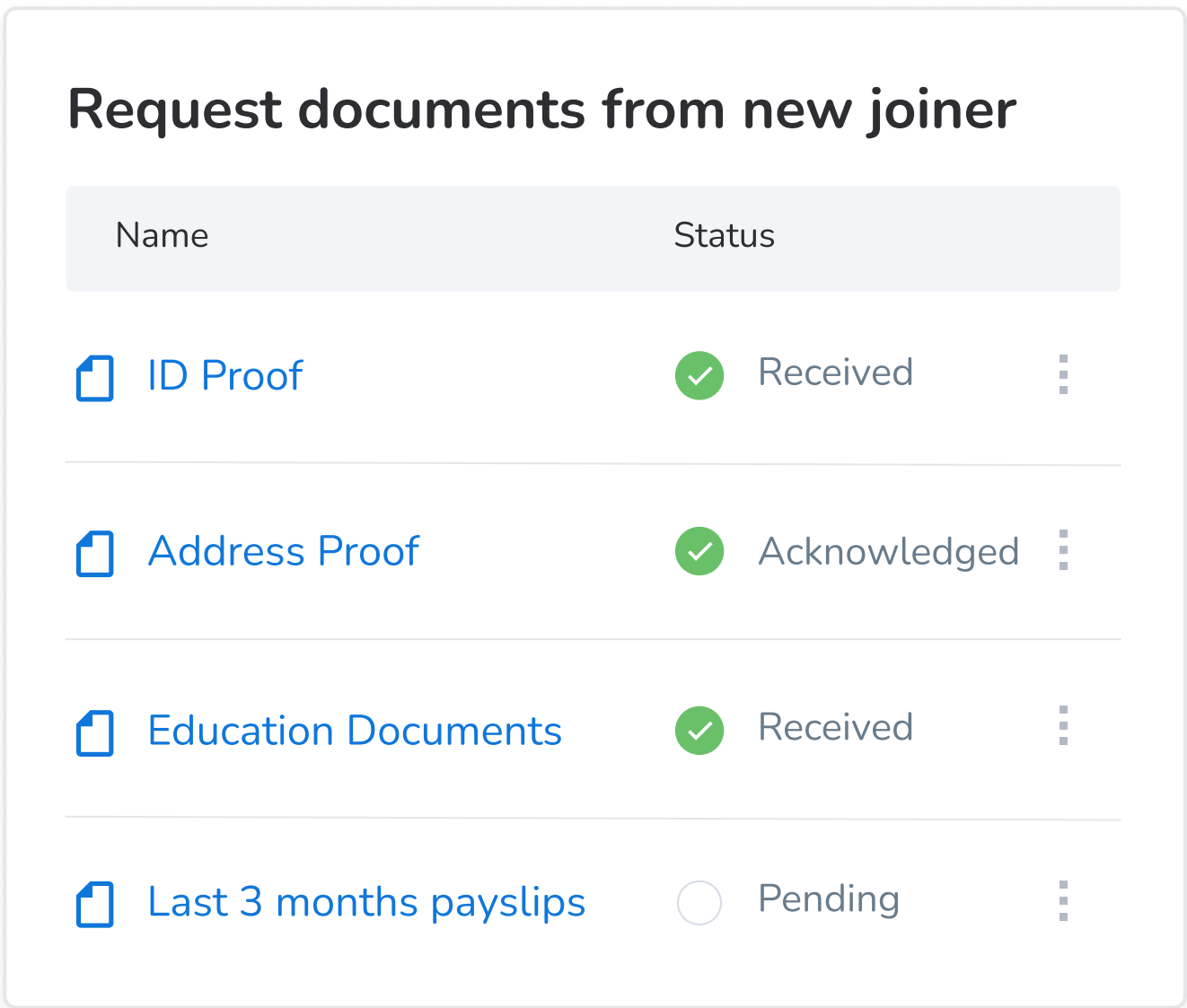
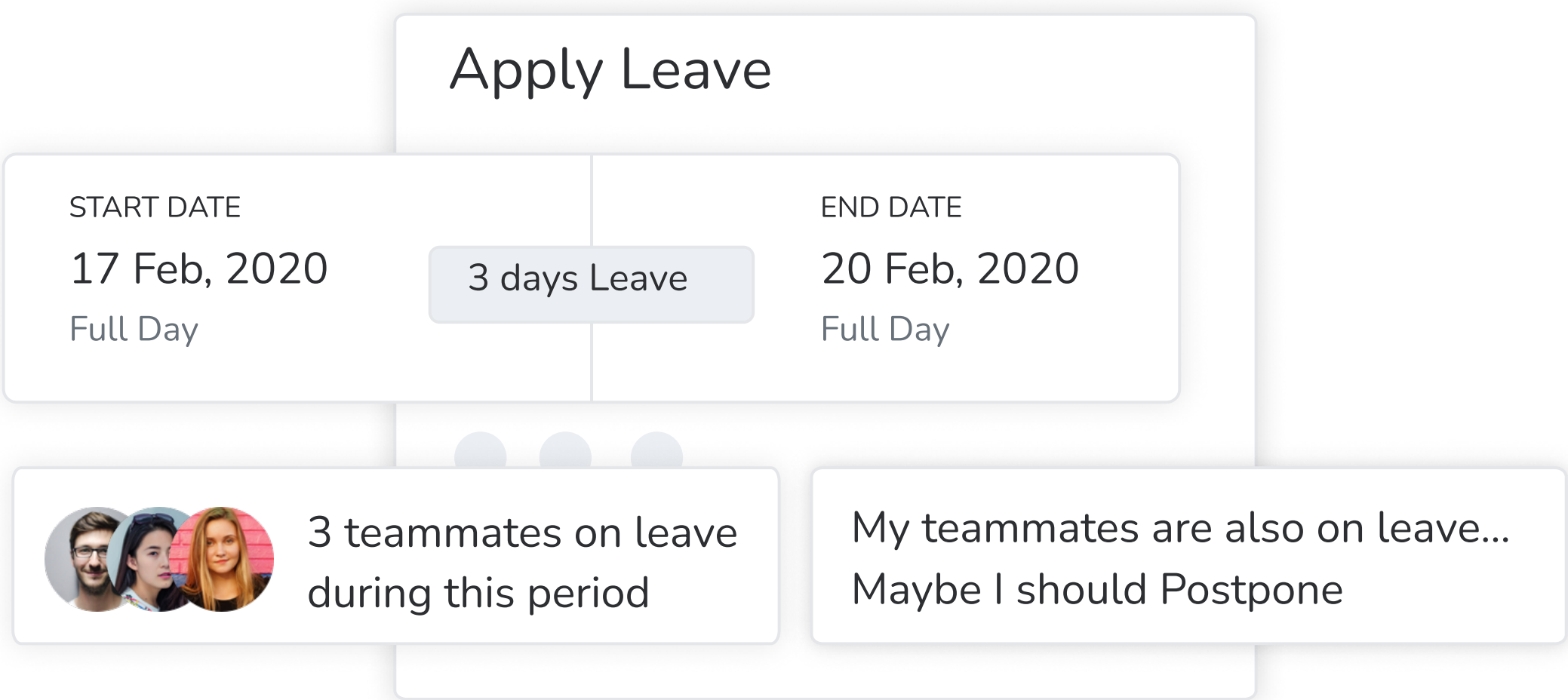


Expenses and Payslips

Expense claims submitted via emails were often missed, resulting in a bad employee experience. Keka overhauled the process so that employees could raise expense tickets and track status. They were also able to access and download their payslips on desktops and mobiles.

Simplified Leave Management

Employees at ValueMentor used to request leave through emails. Their reporting managers had to connect with HRs to know the eligibility status before approving any leave. Keka centralized all leave records, enabling transparency and complete visibility for faster leave processing.



Digital and Secure Documentation

HRs at ValueMentor no longer had to save employee documents in hard copies, raising safety concerns and making them difficult to access. Keka provided a secure platform to store employee documents digitally. HRs were able to define and control access to the data.



“Keka is very easy to use and quite flexible. Their team is so supportive that I can call them anytime. Not only do they provide you with complete solutions but also guide you through the entire process.”

- Asha Krishnan

HR Manager