

Lime Concepts' HR Evolution with Keka



 **Headquarters: UAE**

 **Industry: Retail**

Introduction

Lime Concepts, a prominent distribution company with its headquarters in Dubai, operates throughout the GCC region, encompassing the United Arab Emirates, Saudi Arabia, Kuwait, Qatar, Bahrain, and Oman.

Challenges:



Errors in processing payroll and reimbursements



Lack of leave & attendance tracking



Unstructured documentation

Why Lime Concepts Chose Keka?

Lime Concepts sought a unified solution that could streamline and automate HR processes for both employees and managers.

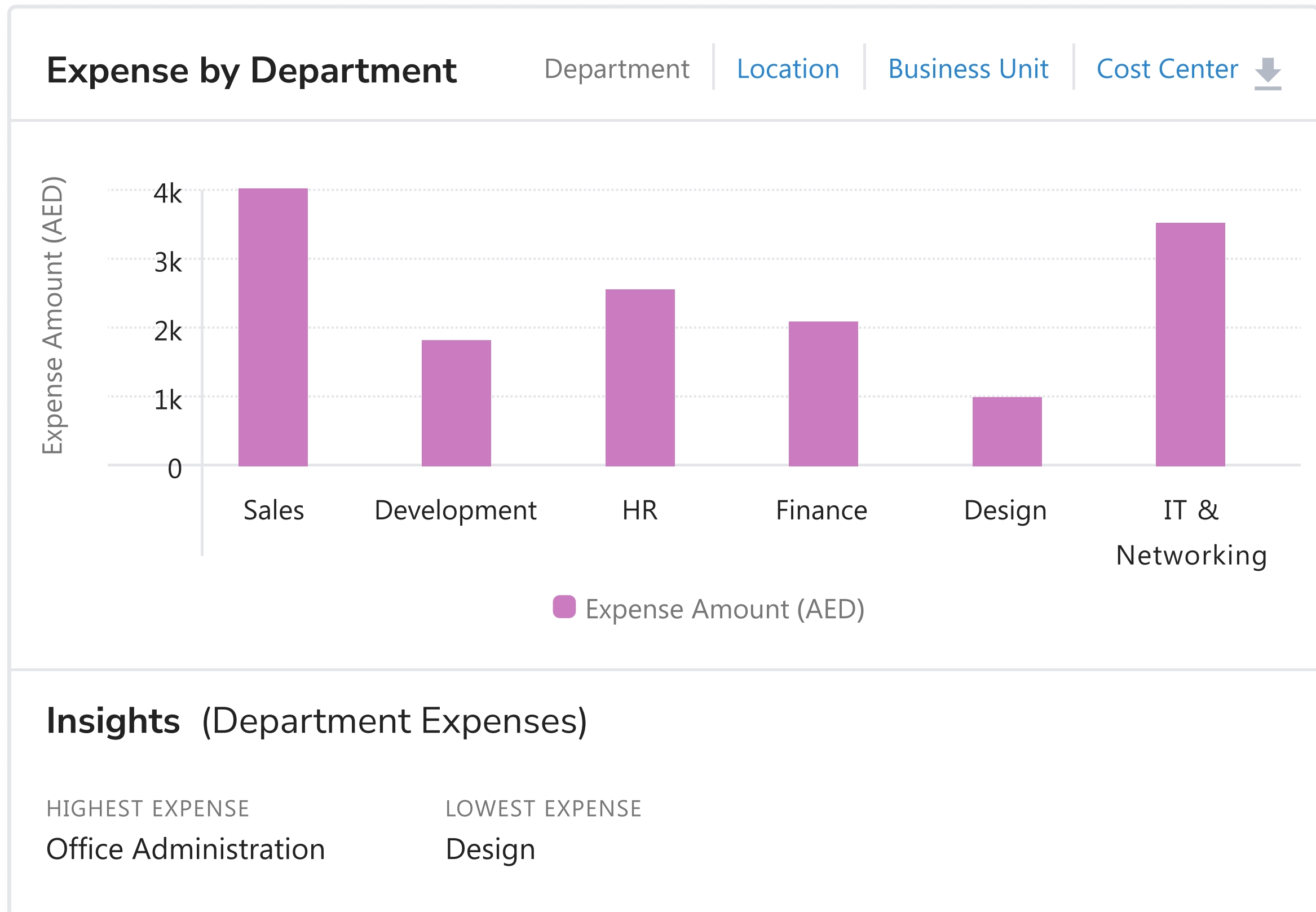
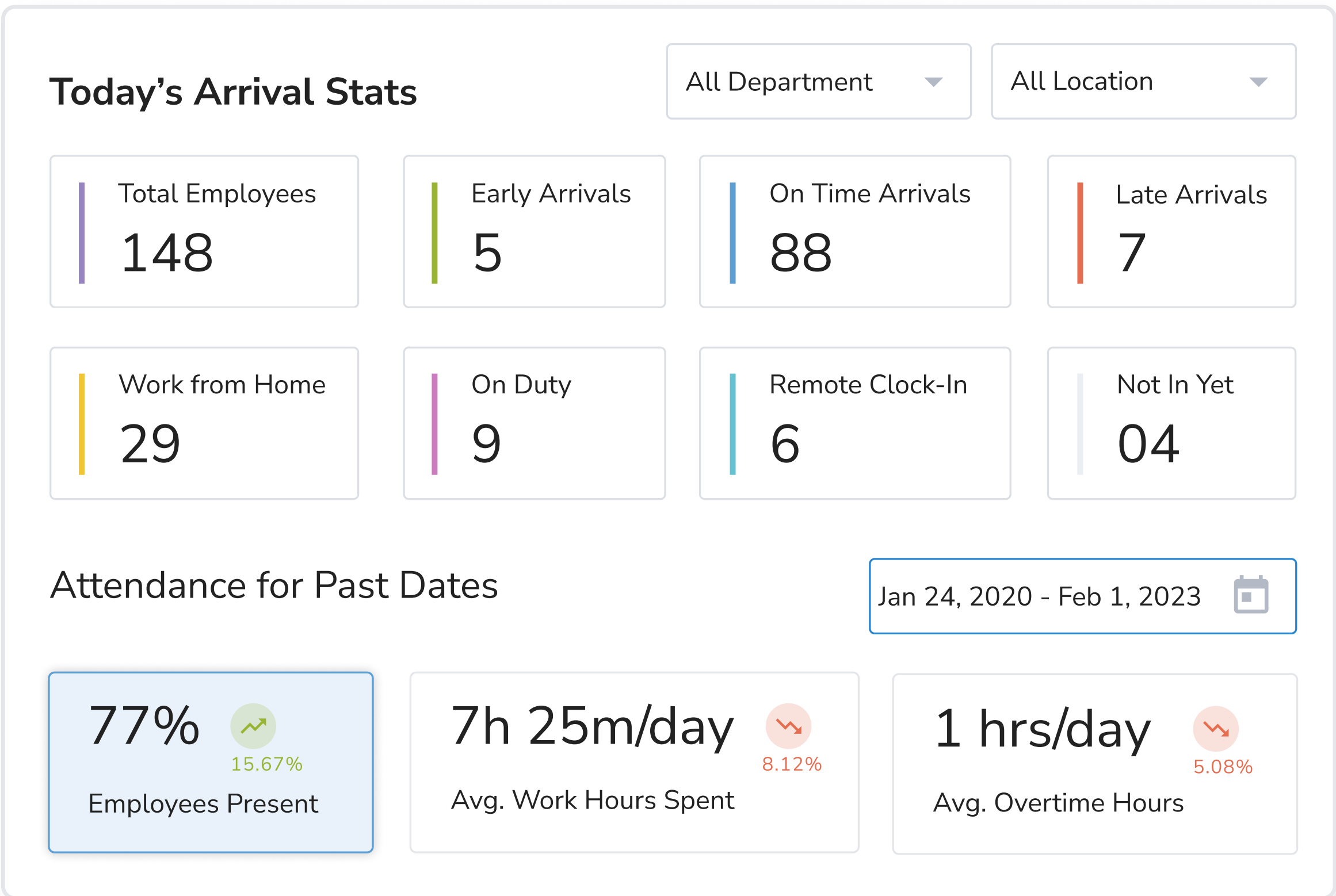


We chose Keka HR because it provides a one-stop solution to address our growing HR needs. The software promised features like expense management, attendance tracking, payroll processing, and robust documentation capabilities, making it an ideal choice for our expanding workforce.

- Karina Motwani Joseph
General Manager - Finance & Ops at Lime Concepts

Streamlined Leave & Attendance

Keka provided employees with enhanced visibility into their colleagues' availability for any given day, making it easier for them to plan their leaves effectively. Meanwhile, the admin team gained access to a comprehensive dashboard displaying leave and attendance data for all employees.

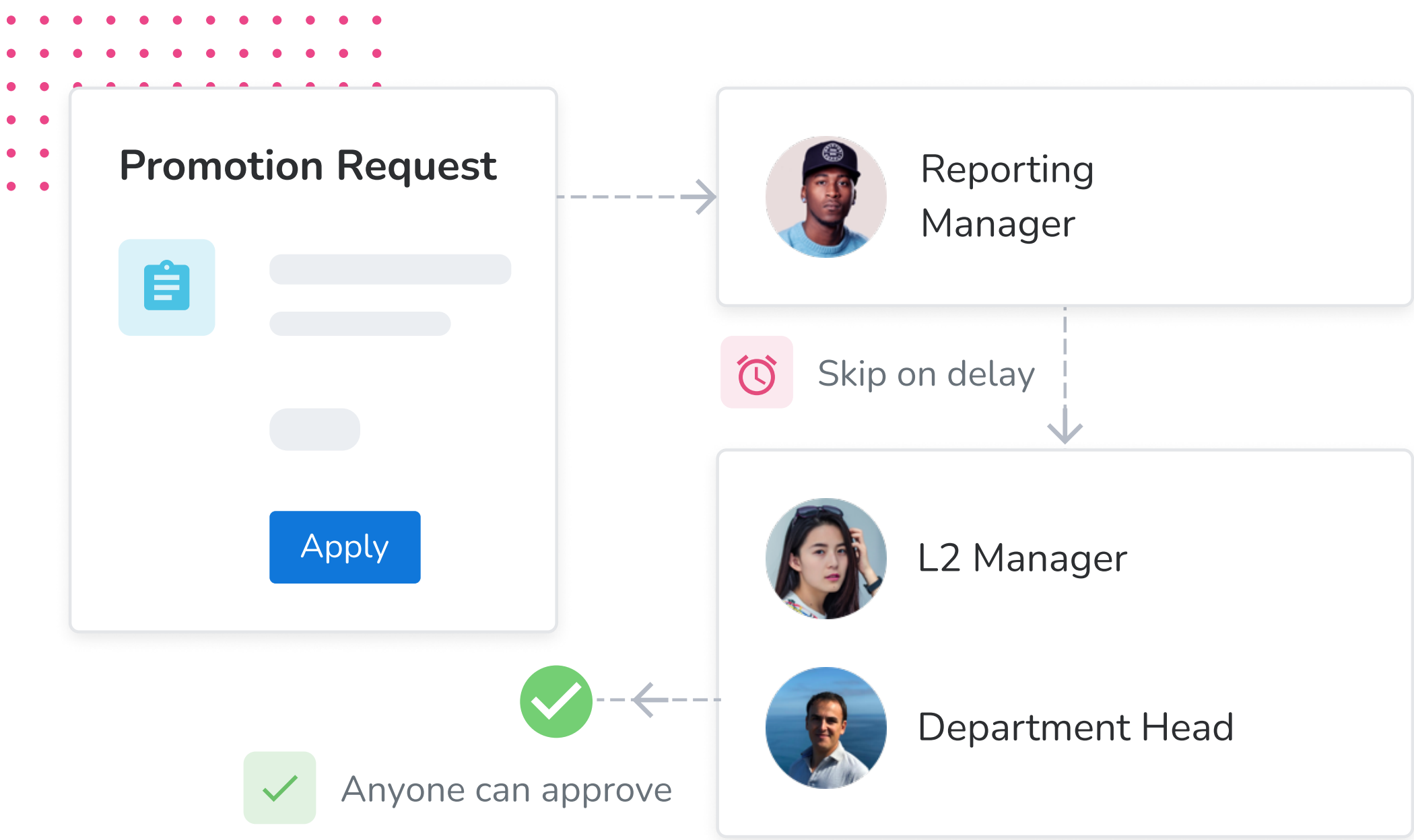


Simplifying Payroll and Expense Management

Keka's centralized system automated the collection of attendance and expense data. It significantly reduced manual effort and ensured accuracy in attendance and expense tracking from various locations.

Automation Takes Charge

By streamlining processes and utilizing automation, Lime Concepts brought down the number of compliance issues it faced and enhanced HR reporting accuracy. The team also cut down on manual tasks, saving approximately 400 hours annually, equivalent to about 2.5 weeks.



Reliable Support

Karina praised Keka's support team for their exceptional response and resolution time. Even on non-working days, Lime Concepts received prompt assistance to resolve any issues related to expense reimbursements, leave applications, and payroll processing.

As Lime Concepts continues to expand, Keka remains its most reliable solution, helping the company achieve their HR management goals effectively.