Securing HR Processes for Cybersecurity Experts



Introduction

Arete, a well-known global cyber risk company, is dedicated to transforming how organizations safeguarded themselves against cybercrime. Since its inception in 2016, Arete had established itself as a leading player in the cyber incident response industry, successfully resolving numerous cases.

Industry - Computer & Network Security

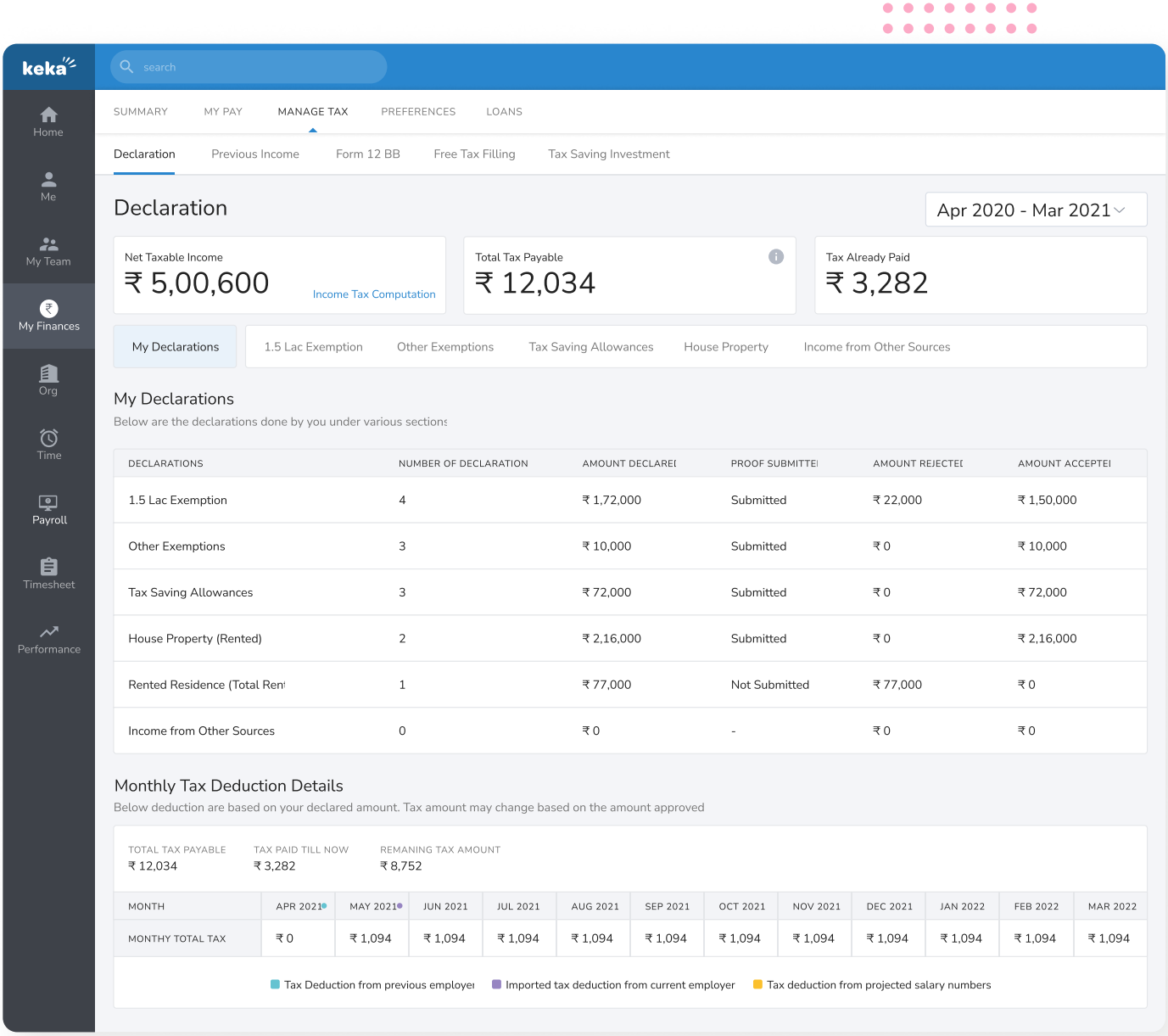
Employees - 400+

Location - Florida, USA

Reducing Reliance on CAs to Understand Taxation

From the beginning of deployment, Keka's user-friendly interface played an essential role in driving adoption. The interface was easy to navigate, appealing to payroll administrators and employees.

Arete's employees found it very easy to understand their tax computation sheets through Keka. They could view details of taxes paid to date against the declarations they made.

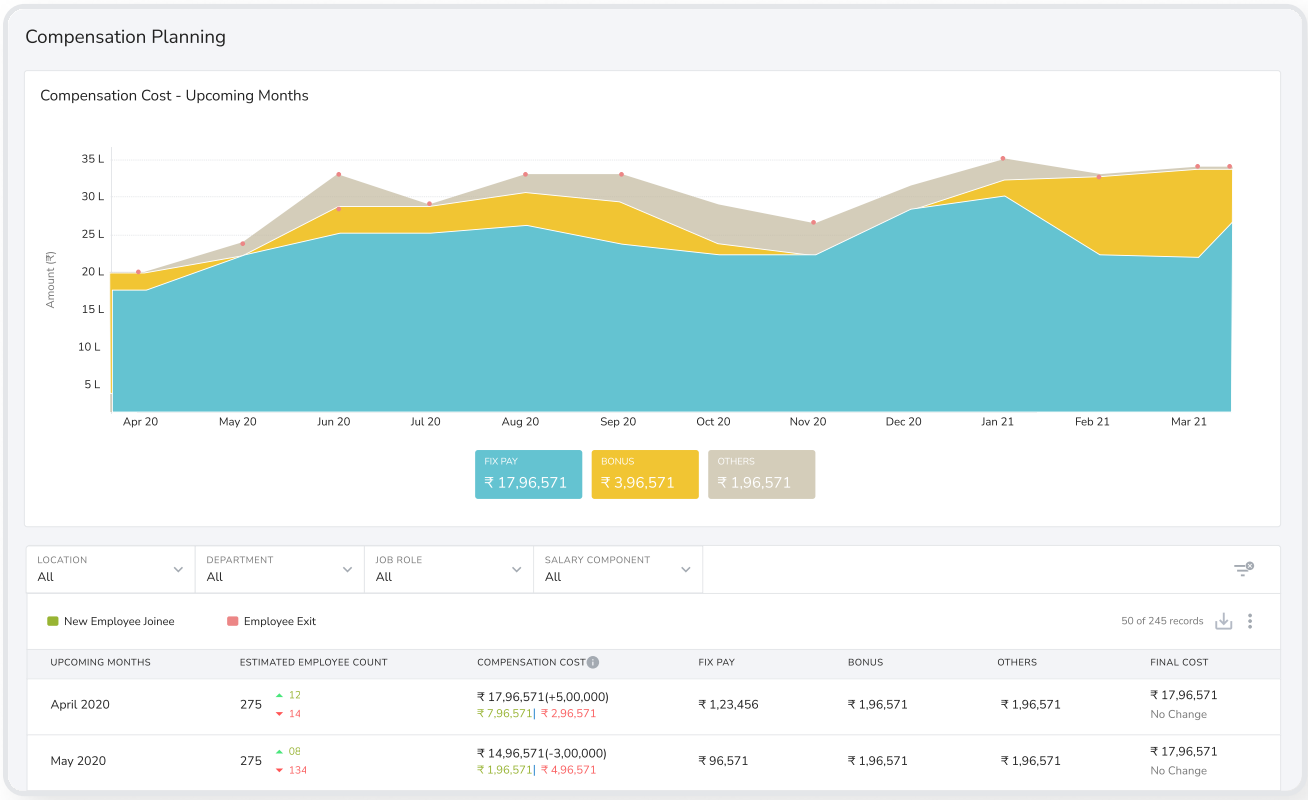


*Representative screen and data

Unlocking Efficiency in Payroll with Strategic Insights

Keka's HR Insights and Dashboards have proven invaluable for Arete's team. By automating tedious and time-consuming tasks, Keka saved the team significant time and effort. This newfound time allowed the team to focus on providing value-added services, engaging with employees, and addressing their concerns.

Moreover, the analytics provided by Keka helped Arete run payroll with precision and identify discrepancies between different pay periods. These insights formed the basis for informed decision-making and controlling payroll processes. The team embraced the power of data-driven HR management, leading to increased efficiency and accuracy in their operations.



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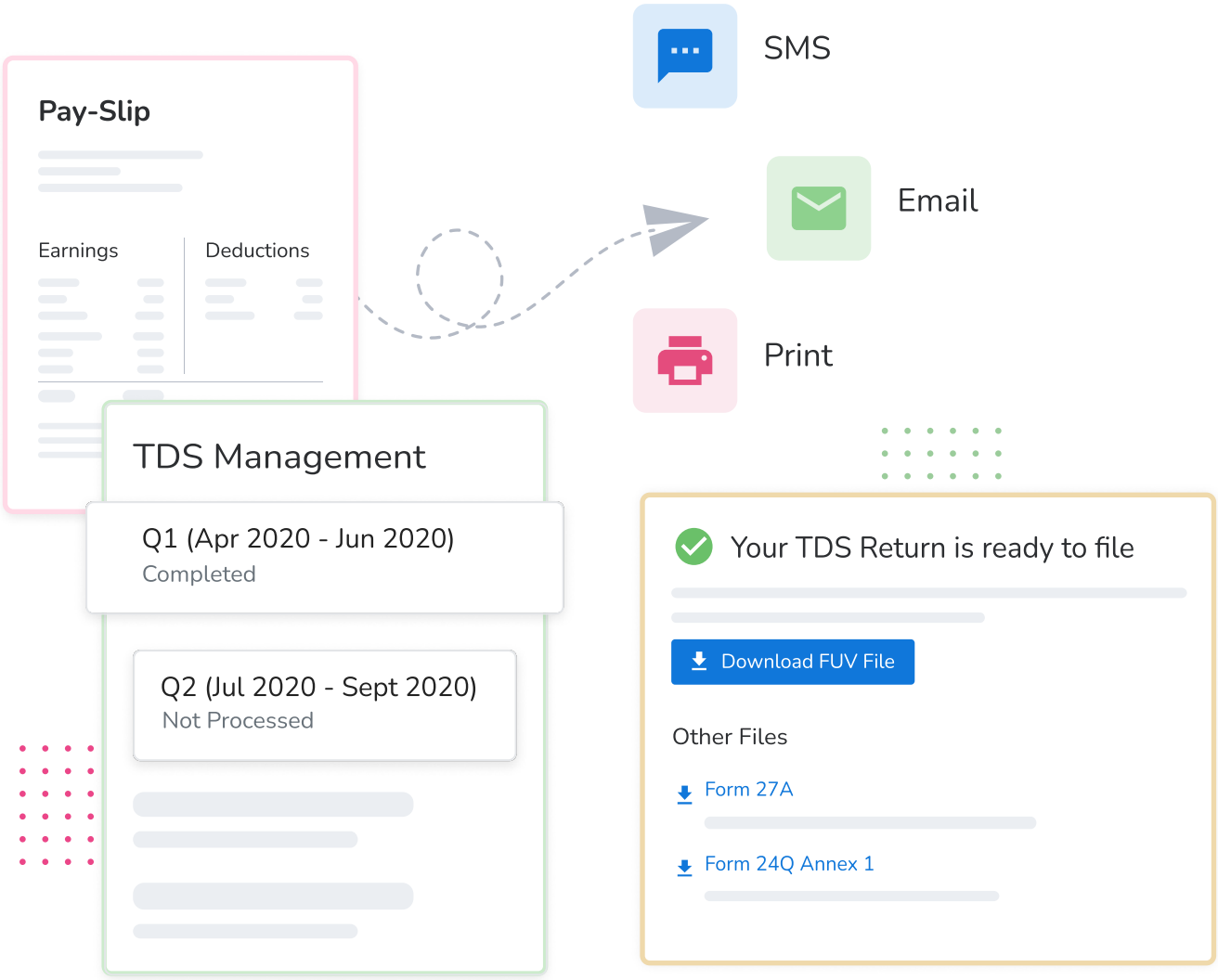
Tirumala Reddy Koduri
VP- Human Resource

"Keka has made the entire process, from hiring and onboarding to handling payrolls, incredibly seamless and hassle-free. With just six simple steps, we can efficiently manage everything. "

Elevating Employee Experience:
Optimizing Company Processes

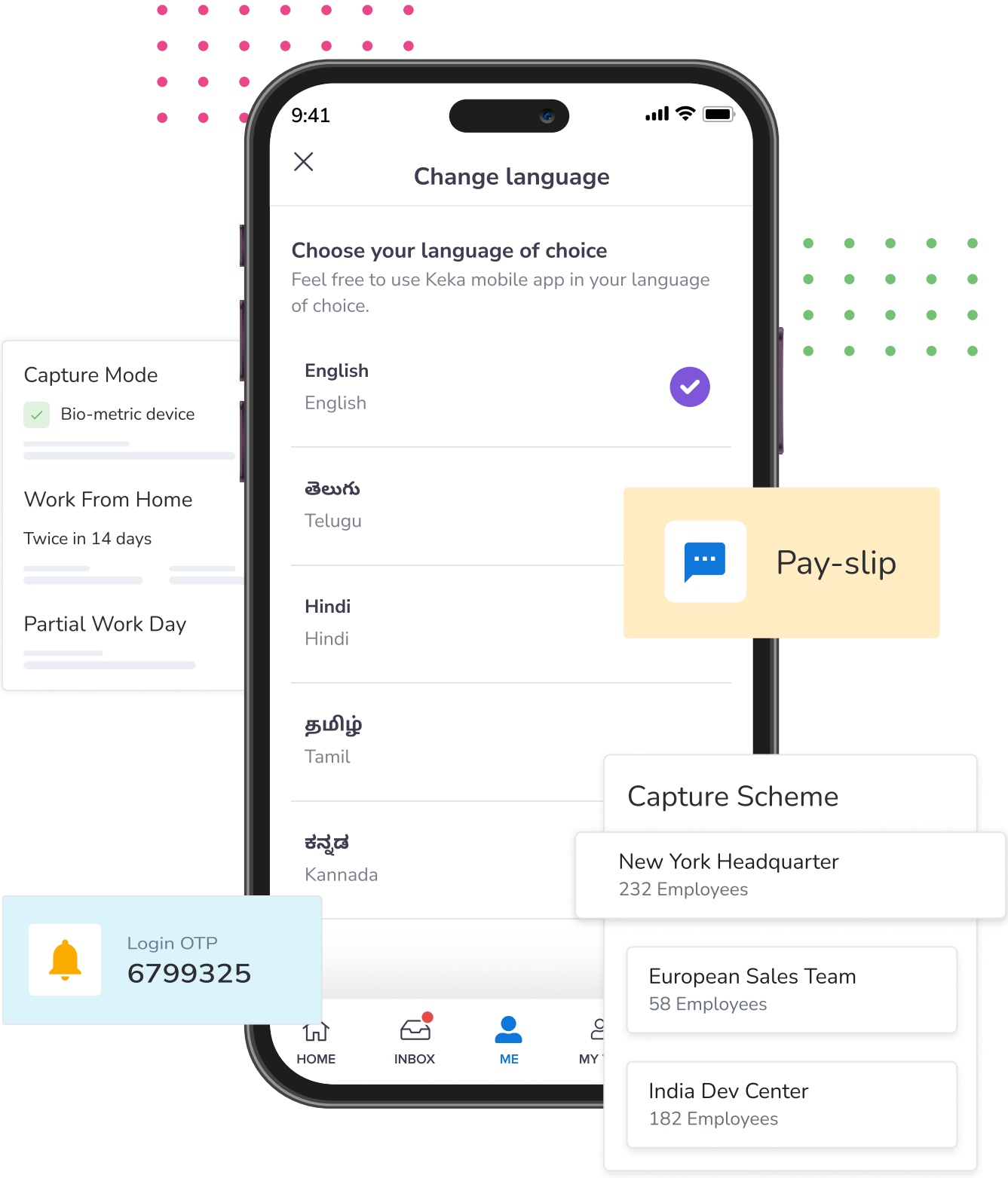
Keka had a transformative impact on Arete's employees and overall organizational processes. The software enabled self-service capabilities, freeing employees from depending on the finance or HR departments for basic tasks. With everything at their fingertips, employees enjoyed heightened convenience and efficiency.

For example, accessing pay slips, which used to require multiple department visits, became as simple as clicking a button. Arete's adoption of Keka demonstrated their commitment to technological advancement and the evolution of their company.



It boosted employees' confidence, as they appreciated the company's efforts to embrace technology and prioritize employee-centric solutions. The positive shift towards a more tech-savvy and employee-focused approach was evident throughout the organization.

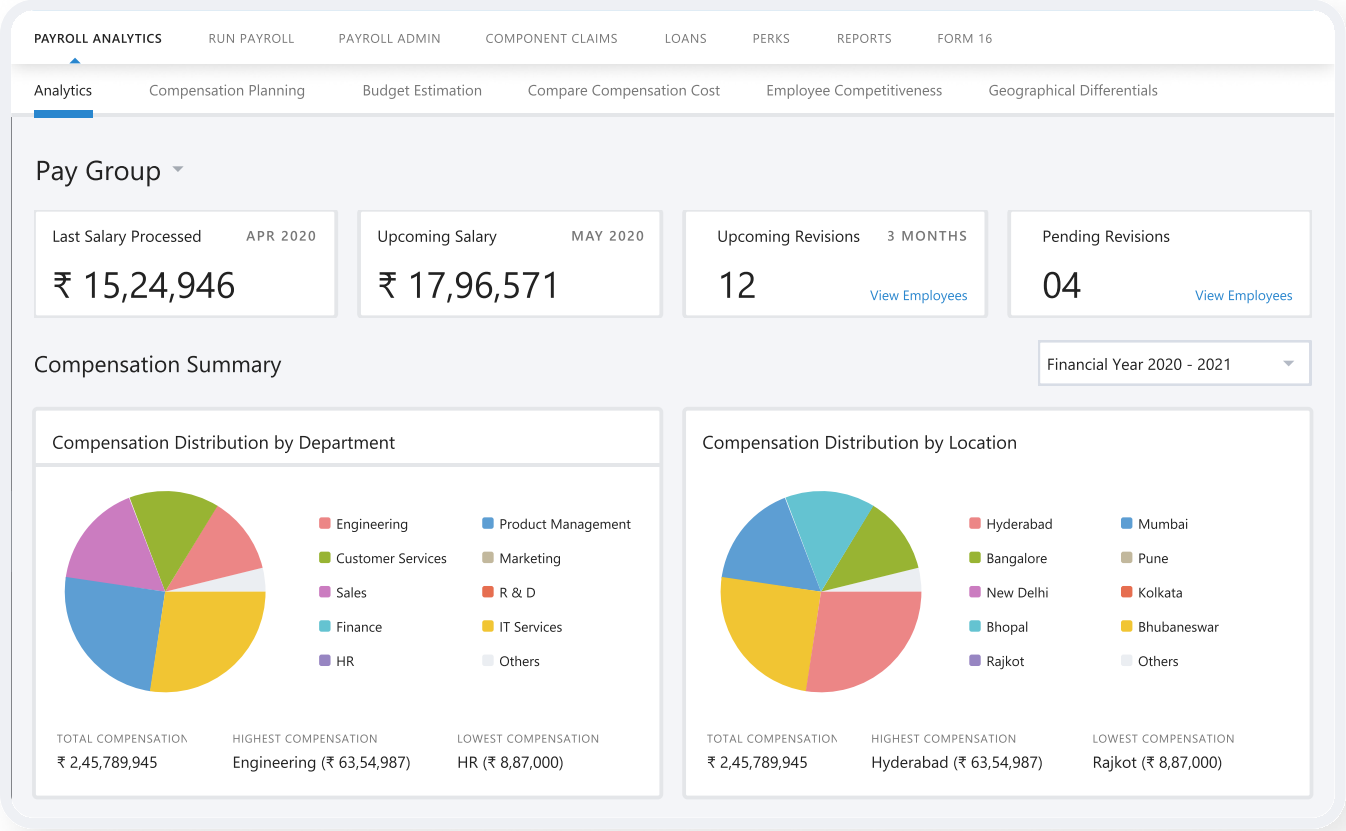
Mobile App Available in Native Languages for Maximum Employee Adoption



Error-free Payroll

Arete's collaboration with Keka HR software played a vital role in their mission to protect lives and livelihoods. With its user-friendly interface, Keka empowered Arete's employees and payroll administrators, streamlining intricate processes like tax computation.

The inclusion of Keka's HR Insights and Dashboards also bolstered Arete's capability to execute flawless payrolls and access valuable data for informed decision-making. The partnership proved to be a significant asset in achieving their HR goals and ensuring a smooth and efficient operation.



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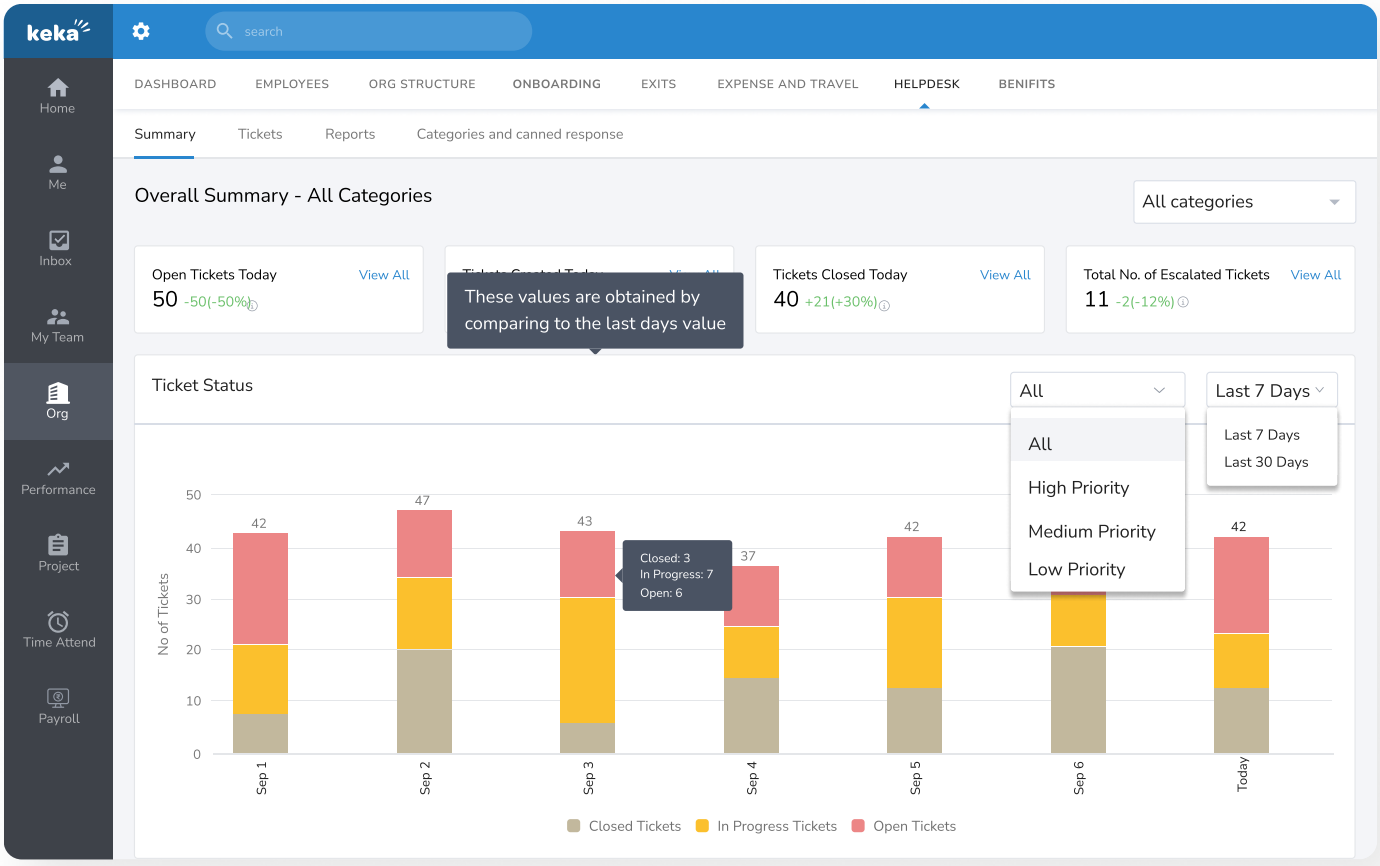
Tirumala Reddy Koduri
VP- Human Resource

"The payroll system is incredibly user-friendly, making it effortless for us to handle different aspects, such as employee travel expenses and ad hoc payments. We can conveniently reimburse these expenses at the end of each month. This ease of use has been a huge help in projecting and managing our monthly payroll expenses, providing us with greater financial clarity."

Self-service capabilities

Keka's self-service capabilities elevated the employee experience, showcasing Arete's dedication to embracing innovation and technology. Arete enthusiastically encourages other companies to follow suit, adopting automation and innovation to unleash their full potential.

By leveraging Keka, Arete not only streamlined its HR processes but also strengthened its mission of protecting people's lives and livelihoods. The seamless integration of technology empowered their workforce and allowed them to focus on their core mission more efficiently and effectively.



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Advice for Industry Peers

As an industry thought leader, Arete emphasizes the importance of automation and innovation for all organizations, regardless of size or industry. They firmly believe that technology and innovation benefit every company directly and indirectly. Platforms like Keka exemplify how innovation and technology can make lives easier for employees, improving productivity and overall satisfaction.

keka | SANVIRA



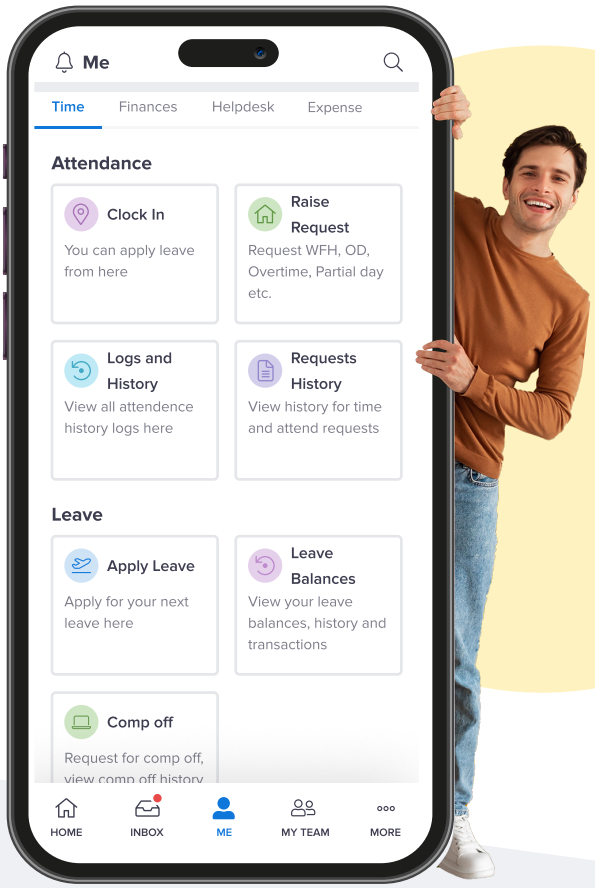
Raj Sivaraju
President- APAC

"Keka is a people-centric product and that's what made me choose it. Right from pulses to survey to feedback to hiring to onboarding to pay slips. It is just a click away. Nobody wants to get back to the HR and HR will never tell them that "Okay fine, we will get back to you". You have it all handy."

About Keka

Everything you need to build a great company

Keka is your people enabler. From automation of people processes to creating an engaged and driven culture, Keka is all you need to build a good to great company.





Reach out to us!

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**All the screens and data are representative purpose only*