



Pixelloid got Rendered Image of Payroll

About Pixelloid

Pixelloid is an award-winning 3D Animation and Visual Effects Company based in Hyderabad, India. Pixelloid offers its high-end visual effects services to films, TV commercials, corporate films and visualizations. It is also a premier destination for people interested in studying the art of visual effects.

Backstory

The organization was pretty much handling the HR tasks manually, without the intervention of any software. Maintaining excel sheets for employee data management was time-consuming.

The manual payroll processing started becoming hectic with increasing headcounts, that is when the need for Payroll software came to light. With a vision to achieve impeccable HR automation, they shortlisted a few of the good software in the market, and evaluation of the tools started.

Industry

Media Production

Head Office

Hyderabad

Number of Employees

180+

Results

Pixelloid recieved impeccable HR Automation

Expectations from Cloud

Along with the adoption of automation came several expectations from the cloud software. Manual processes filled with troubles were still reasonable, but automation should be error and trouble-free with

- Streamlined payroll processing.
- Transparency in leaves and attendance management
- User-friendly software

Erasing the mentions of Payroll and Employee management from the list of pain-points

After attending trials of Keka and exploring its features, like easy execution of HR functions and user interface really impressed them. But the final call rested in the hands of the management and they ended up giving a green signal to Keka amongst all the other tools being evaluated, as it was the best option based on the outcomes of

Demo and trials made them realize that it's better to adopt a full-fledged HRMS rather than a payroll feature. They got a complete knowledge of the software about its functionalities, features and various settings. Implementation of the software pans out smoothly without any difficulties.

The complexity and time consumption in the payroll process reduced drastically. As the automation of the payroll processing consumed comparatively very less time. Moreover, payroll getting synced with leave and attendance omits chances of errors. Compliance management, tax filing and audits can be easily done.

The employee management became seamless, the trouble of maintaining excel sheets, editing, re-editing data on Excel also got eliminated. As centralization of employee data offers various benefits like easy access to employee data, changing available data is not hectic and data loss is not an issue anymore.

One-click report generation is a helpful feature for easy analysis of various data. Decision-makers can avail of various reports. This is also useful for audits.

Employee engagement like announcements and polls is a good feature for engaging employees. Employees can see the birthdays and work-anniversary of their colleagues at the dashboard only. They are resulting into more interaction among employees.

Greater visibility is attained by employees in terms of leaves and attendance data, requests and approvals. They can also notify employees to get notified of the approval. Overall, a streamlined HR process is conceived, which is also time efficient.

Improvement at Pixelloid post Keka implementation

% Increase in productivity

21%

Time saved by HR team in a month

36 hrs

Increase in employee engagement

26%

Time saved in payroll processing

16 hrs

Ease of employee management

8 to 3

Decrease in attendance and leave error

7 to 1

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People at Keka have always been supportive, be it during the product implementation or customer support. All the features at Keka are really good. Keka proved that our choice was right to adopt it.

- Bala Sankar Reddy Bonthu