Urjanet ensures seamless integration of employee goals with the organizational goals.

About Urjanet

Urjanet, founded in 2010, in Atlanta GA is a leading provider in utility data services across various industries around the globe. It is specialized in connecting businesses and applications to utility data with a powerful suite of API's and integration.

From energy management, sustainability reporting or utility bill management to energy procurement and solar sales, Urjanet ensures that you have easy access to all these data playing a key role in improving the accuracy and helping to grow your business.

Industry
ITES

Head Office
Atlanta, GA

Number of Employees
400+

Whether its streamlining the process with accuracy in generating various automated bills or accelerating the solar sales with quick access to cost and consumption data, Urjanet Utility Data Platform offers a seamless way of doing it.

Backstory

Managing the workforce is the most basic and important function of any organization. As Urjanet was growing rapidly, managing their workforce manually was becoming tedious and time consuming for the HR team . It was becoming difficult for them to track and manage all the HR functions like leaves, attendance, performance, etc. Also, ensuring accuracy while executing some key HR operations like payroll management, statutory compliance, expense management, etc, proved to be a major roadblock further affecting the efficiency of the team.

Being a leading service provider in Utility Data Integration, Urjanet realized that it was high time to automate these processes.

Urjanet was looking for a one stop solution to resolve all their HR concerns, right from recruiting and payroll to tracking attendance and monitoring performance.

Choosing Keka

One of the major problems that Urjanet faced was ensuring accuracy in leave & attendance management and setting a concrete performance management system. They evaluated a number of HRMS software available in the market.

But, Keka caught their attention with its intriguing interface and the wide range of functionalities it offers, indeed proving to be one solution for all their concerns. Keka's easy user interface and its effective costing motivated them to explore more about the product, further leading them to check out the free trial version.

According to Urjanet, they had a very good experience during the trial period as the Keka's team patiently walked them through every feature in the product. Moreover, they found the support team very approachable and ready to address their issues and concerns.

Redefining leave and attendance management system in the organization

Keka's leave and attendance management system has greatly helped Urjanet in storing all the employee related information at one place making it easily accessible as and when needed. The customizations of leave policies and

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procedures made it even more feasible for them to adopt the software and update the changes according to their convenience.

“The biggest benefit that I have had with Keka is that our relationship has been one, where Keka has taken my inputs into consideration and helped me to deliver better service as an HR professional to my company and employees. I felt Keka was part of my team instead of a vendor that I had enlisted to provide a service through their HRMS platform, which is great!” says Helen Sitther, HR Lead – Urjanet.

Data Matrix

Increase in productivity by	**20%**	Accuracy attained in leave management	**100%**
Hours saved in managing attendance	**32hrs**	Ease of payroll management increased from	**1 to 5**
Ease of goal alignment from	**2 to 5**	360-degree review can now be conducted in	**5 days**

A huge benefit with Keka is their constant assistance throughout. I am really happy with the service as all my concerns were addressed immediately. It greatly helped me and my team to enhance the quality of service we provide to our employees.

- Helen Sitther
HR Manager, Urjanet