Keka helped CADOpt to achieve visibility and promote self-accountability throughout the organization.

About CADOpt

CADOpt Technologies, founded in 2014, is one of the leading providers of engineering services and solutions, specialized in the areas of CAD(Computer Aided Design), CAM(Computer Aided Manufacturing), CAE(Computer Aided Engineering), PDM(Product Data Management), PLM(Product Lifecycle Management), IoT(Internet of Things) and AR(Augmented Reality).

From starting just as an engineering service provider to now being awarded by PTC as the “Most promising Partner from South India”, 2018, CADOpt has come a long way. They are committed towards providing best

services in training, design automation, engineering and consultation across various industries like Home Appliances, Aerospace, Automotive, Medical Devices, etc. With clients like Phoenix Medical Systems, L & T Technology Services, Mastercraft Engineers and so on, CADOpt has been able to stand out in providing quality service to it’s customers.

Industry

ITES

Locations

Bengaluru, Chennai, Pune, Coimbatore

Number of Employees

150+

Backstory

CADOpts strongly believes in delivering quality service through design automation and engineering consultation. The rapid growth of the organization led to the increase in the number of employees, but it was becoming difficult for the team to manage and process payroll for this increased pool of workforce. Also, the managers were facing challenges monitoring their team. One of the big challenge they explicitly mentioned was, that they were not having visibility on effective hours spent by their team members. This was further affecting the productivity of the team, when multiple employees apply for leave on the same day. One more major issue was attendance tracking, which would end up every month in employees lining up in front of the HR cabin to make sure that they are not penalized for missing attendance and LOPs.

Choosing Keka

“I was looking for an HRMS system because we were growing rapidly as an organization. We evaluated lot of other software too, but Keka’s Intriguing Interface caught my attention. I decided to get a Free Trial version and evaluate it myself, it was amazing to see the depth of features Keka provided. Specially the compliances in the Payroll module. So, we went for it,”

“We wanted to bring people together and decrease the communication gap between the management and the employees.”

People aren’t going to use a clumsy software no matter how hard you push and Cadopt needed their employees to get on a single platform. Keka because of its ease of use and Intuitive interface was able to make employees feel comfortable and hence everyone started using it. It has relieved CADOpt from one of it’s major challenge- Employee Adoption.

Easy Payroll Management with Updated Statutory Compliance

Keka has helped CadOpt to resolve one of its major issues which was managing payroll for the growing workforce of the organization. According to CADOpt, Keka has played a vital role in reducing complexity of payroll management, making it easier and simpler. Also, it ensures error-free execution of the process reducing the time-taken to calculate it manually. Most importantly, Keka has an improved statutory compliance management system which reduces the paperwork and takes care of the legal aspects.

Data Matrix

Payroll processing time brought down from 5 to	**1 day**
Manual inputs for Payroll management brought down from 20 to	**3 days**
Reduced the effort of visiting the HR's cabin by	**73%**
Increase in the effective work hours by	**74%**
Increase in productivity within a quarter of implementation	**99%**
Time reduced in managing Statutory Compliances from 48 to	**37hrs**

"Cadopt's team believe that Keka being an intuitive solution would not only help the HR team to streamline the operation and process payroll, but it would also promote employees to use the system, decrease the communication gap and would come together as an organization."

Self-Service Leave Management System

Keka's extensive leave and attendance management system has helped the employees to have more visibility over their team. This enabled self-accountability within the employees and further helped managers too, as Keka enables them to view the leaves applied by the team and hence, making it easy for the manager to ensure that this does not affect the productivity of the team. On the other hand, Keka's real time attendance tracking system has enabled the employees to rectify their missing attendance and LOPs all by themselves. The employees now do not have to run behind the HRs for their attendance issues as they can now do it through the portal itself.

Product development is just one part, and its incomplete without a good support. Keka’s support team have been very helpful and patient with us right from day 1. They respond quickly and never leave you alone, Kudos to the support team

- Anulatha G

HR Manager, Cadopt